

All Union Academy students wear uniforms to promote the academic environment. Every student wears a uniform as a source of pride while “dressed to learn” each school day. The dress code is set by the **Uniform Committee** comprised of UA staff and parents and approved by the **School Advisory Council**.

Union Academy Teachers & Support Staff make a uniform check of their students before first period each day.

General:

Clothing must be pressed, coordinated, and clean. Torn or frayed clothing is not permitted. All shirts must be tucked in properly with waistbands visible and belted. Clothing must be the appropriate size as determined by the administration. Students should come to school with clean bodies, brushed teeth, combed and clean hair.

Any apparel or accessories that may cause a distraction are prohibited at school.

Bottoms: Tan or navy blue twill uniform pants, shorts, skirts or skorts.

Uniform bottoms that meet the uniform code may be ordered or purchased from stores that carry bottoms that meet the UA uniform criteria (**see important details below**).

Shorts/slacks have flat/pleated fronts, no noticeable stitching, no rivets, be hemmed with cuffs sewn closed.

Shorts, skorts and skirts must be no shorter than 3 inches above the knee and must not be rolled.

No bottoms will have rivets or designer logos larger than a quarter, emblems or stitching.

Flat front Capris are acceptable. No tight pants or shorts will be worn.

No jeans, skinny jeans, skinny shorts, skinny pants, cargo pants, cargo shorts or joggers will be worn.

Pants are worn at the waist. No undergarments should be visible.

No bibbed overalls, corduroy, nylon, sweats, jogging suits, or jumpers are allowed.

If there are belt loops, a belt must be visible. Ribbon, string, yarn, rope, etc. will not be used as a belt.

Belts must be solid or braided (no writing, visible stitching or embellishments) black, brown, tan or dark blue color with buckles smaller than the palm of the hand.

Belt loops may not be removed. No fraying, holes or tears should appear on any garments.

No embroidery, patches, laces, stripes, decorative stitching, or shining and glittery embellishments are allowed.

Tops: Solid navy, burgundy or white UA collared shirts & UA t-shirts.

Shirts must have a collar on Monday, Tuesday & Wednesday.

Shirts are tucked in at all times so the belt is visible.

Pullover and zipped sweatshirts must either have a Union Academy logo or be a solid navy blue or burgundy color with no logo. No shirts or sweatshirts with the previous UA logo may be worn.

No shirts may be worn as jackets. Shirt sleeves or sweatshirt sleeves must not be rolled up.

There will be no designer logos displayed on tops, sweatshirts, sweaters or other apparel.

Solid-colored undershirts may be worn, but must be white, black, or navy.

The sleeves of the crew-necked undershirt may not be longer than the sleeves of the uniform shirt.

Physical Education clothing may not be worn under a uniform.

Club t-shirts may be worn on club field trips.

Shoes, Socks, Hats, and Jewelry:

Hats, sunglasses, visors, bandanas, etc. are not to be worn. All hair apparel must be a solid color and plain with no lettering.

Open-toed and backless shoes are not acceptable. Shoestrings, straps & flaps must be tied and secured.

Socks must be ankle or crew (mid-calf) length white, navy, gray or black and must not have logos or stripes.

No boots are allowed. There is an exception made on jeans days. Athletic shoes are preferred.

Purses must be no larger than 8½ inches by 11 inches. No backpack purses or tote bags.

Earrings may be worn no longer than 2 inches below the ear and no excessive ear embellishments.

Nose rings, nose piercings, earplug gauges or tapers and sweatbands are NOT permitted.

No large, heavy chains with medallions, pendants or any hanging ornaments. Chains are not permitted.

No heavy, thick studded bracelets, neck collars, or any item that may cause injury or used as a weapon.

Other:

Hair must not be distracting to the learning process. No colored hair such as green, blue, pink etc. Bangs may NOT be worn below the eyebrows. Curlers, picks or other headgear are inappropriate. No Mohawks, numbers, distracting designs or writing may be shaved or cut into the hair. Hairstyle should not obstruct vision. Combs, brushes and grooming aids must be put away. Writing or Pictures: No profanity or handwritten graffiti on clothing or skin, especially the hands, is permitted. Backpacks and duffle or tote bags are NOT allowed. PE clothes will be carried in plastic bags.

Cold Weather Policy

Heavy outer garments (coats and lined jackets) must have a button, snap or zipper front. Hoods are permissible but cannot be worn during school hours. Heavy garments are not to be worn inside the classroom. Jackets and sweaters may not be worn around the waist or neck.

For temperatures below 60 degrees: students may wear any color heavy coat and knit hat to school. These items must be removed once in the classroom.

Special Dress-Out Days:

Students must adhere to the criteria in the Polk County School Board’s Code of Conduct.

- **Thursdays:** Students have the option of wearing a Union Academy t-shirt. Uniform bottoms must be worn. All students may only wear the current t-shirt available in navy, burgundy and white.
- **Fridays:** Students have the option of wearing their Union Academy t-shirt as specified above. Students may wear Union Academy Spirit Shirts if they are in the club during the current school year.
- **Jeans Days:** There are occasional “Jeans Days” announced throughout the school year. Students may wear jeans based on the directions of the event organizer. All jeans must not have holes, rips, or embellishments. All jeans must fit properly and not be overly tight or baggy. Only blue colored jeans are worn unless specified as approved for the event. Students may wear embellished belts & boots on Jean Days. Students must still bring athletic shoes for P.E.
- **Field Trip Days:** Students must wear a clean, collared shirt with tan bottoms that meet the Union Academy dress code requirements.

Dress Code Infractions:

All students are expected to fully comply with the required uniform dress code as agreed upon by the parent/guardian signature on the Union Academy Contract.

- During the student’s first week at Union Academy, students are issued a dress code reminder to be returned with the parent/guardian signature.
- Subsequent dress code violations will result in a meeting with the principal or assistant principal to discuss the concern.
- All students and parents are expected to work cooperatively with Union Academy to meet the high expectations established by our parents and staff. If a student is not dressed appropriately, a parent will be called to bring proper clothing.

1st Infraction	Communication Note If Note is not signed by parent and returned the next day then a Detention will be issued.
2nd Infraction	Phone Call Home
3rd Infraction	30 minute Detention
4th Infraction	Team Time Out

Parents and visitors of all ages are expected to set a proper example to students. Guests are expected to dress appropriately when visiting school or chaperoning field trips.